

RESOLUTION NO. 24-035

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WEST HOLLYWOOD, CALIFORNIA, ESTABLISHING AN ANNUAL MINIMUM WAGE INCREASE BY THE CONSUMER PRICE INDEX FOR URBAN WAGE EARNERS AND CLERICAL WORKERS (CPI-W) PURSUANT TO WEST HOLLYWOOD MUNICIPAL CODE SECTION 5.130.020

THE CITY COUNCIL OF THE CITY OF WEST HOLLYWOOD DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. Recitals.

A. On November 15, 2021, the City Council adopted the Citywide Minimum Wage Ordinance (Ord. No. 21-1168), which is codified in West Hollywood Municipal Code Chapter 5.130 ("Ordinance").

B. The Ordinance provides that beginning on July 1, 2022, and each July 1 thereafter, the minimum wage shall increase based on the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W).

C. The Ordinance further provides that by April 1 of each year, the City shall publish and make available to employers a bulletin announcing the adjusted minimum wage rate, to take effect July 1 of that year.

D. On April 15, 2024, the City Council provided direction to delay the scheduled July 1, 2024 CPI-W increase until January 1, 2025 for non-hotel employers and set the schedule for annual increases to occur each January thereafter.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF WEST HOLLYWOOD DOES HEREBY FIND, DECLARE, RESOLVE, AND ORDER AS FOLLOWS:

Section 2. The annual minimum wage increase shall be based on the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W), or its successor index, for the Los Angeles metropolitan area, as published by the U.S. Bureau of Labor Statistics or its successor agency.

Section 3. The annual minimum wage increase shall be no less than 1.00% and no more than 4.00%.

Section 4. For Hotel Employers, on July 1, 2024 and annually thereafter, the minimum wage rate will increase based on the average of the 12-month percent change of the CPI-W for the months from January to December for the prior year. The city shall announce the adjusted rates annually on or before each April 1st and publish a bulletin announcing the adjusted rates, which shall also take effect on July 1st of each year.

Section 5. For all other Employers (excluding Hotel Employers), on January 1, 2025, the minimum wage rate will increase based on the average of the 12-month percent change of the CPI-W for the months from January 2023 to June 2024. On January 1, 2026 and annually thereafter, the minimum wage rate will increase based on the average of the 12-month percent change of the CPI-W for the months from July to June of the prior year. The city shall announce the adjusted rates annually on or before each October 1st and publish a bulletin announcing the adjusted rates, which shall also take effect on January 1st of the next year.

Section 6. Hotel Employers shall pay Hotel Workers no less than the hourly minimum wage rate established in Section 4 of this Resolution for FY 2024-25.

Section 7. All other Employers (excluding Hotel Employers) shall pay Employees no less than the hourly minimum wage rate established in Section 5 of this Resolution for calendar year 2025.

Section 8. For the purposes of this Resolution, capitalized terms including Hotel Employers, Hotel Workers, Employers, and Employees shall have the same definitions as set forth in the West Hollywood Municipal Code Section 5.130.010 and 5.130.020.

Section 9. This Resolution supersedes and replaces Resolution No. 22-5498 and will take effect upon the effective date of Ordinance No. 24-13.

Resolution No. 24-035  
Page 3

PASSED, APPROVED, AND ADOPTED by the City Council of the City of West Hollywood at a regular meeting held this 6<sup>th</sup> day of May, 2024 by the following vote:

AYES:	Councilmember:	Heilman, Meister, Vice Mayor Byers, and Mayor Erickson.
NOES:	Councilmember:	Shyne.
ABSENT:	Councilmember:	None.
ABSTAIN:	Councilmember:	None.

DocuSigned by:

*JOHN ERICKSON*

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JOHN M. ERICKSON, MAYOR

ATTEST:

DocuSigned by:

*Melissa Crowder*

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MELISSA CROWDER, CITY CLERK