

EMPLOYEE VACCINE VERIFICATION REQUIREMENTS

Effective October 7, 2021:

- Proof of **one dose** for employees 18 and older is required
- Covered businesses are required to post vaccine verification signage in a location visible to employees

Effective November 4, 2021:

- Proof of **full vaccination** for employees 18 and older is required

Proof of Vaccination may include:

- CDC vaccination card (or photo or copy as a document or stored on a phone/device) or similar documentation issued by another foreign governmental jurisdiction
- Documentation of vaccination from a healthcare provider
- Personal digital COVID-19 vaccine record issued by the State of California that is available by going to myvaccinerecord.cdph.ca.gov

Reasonable Accommodations for Employees who do not Provide Proof of Vaccination:

- Based on a sincerely held religious belief or written documentation by a licensed healthcare provider reflecting the employee is excused from receiving any COVID-19 vaccine due to a medical condition or disability
- Reasonable accommodations may include but are not limited to only working in outdoor areas, working at a social distance from co-workers or non-employees, working a modified shift, getting frequent and periodic Negative COVID-19 tests within 72 hours, teleworking, or accepting a reassignment
- Covered businesses do not have to provide a reasonable accommodation if it would impose an undue hardship on the business



Vaccine Verification is Required Per West Hollywood Emergency Executive Order No. 2021-7 and Resolution No. 21-5444. To report a possible violation, please contact the City of West Hollywood Code Compliance Division at (323) 848-6516

Visit [who.org/coronavirus](https://www.who.org/coronavirus) for more information.