



CITY OF WEST HOLLYWOOD

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Councilmember

April 13, 2017

The Honorable Lorena Gonzalez-Fletcher
California State Assembly
State Capitol Building, Room 2114
Sacramento, CA 95814

Dear Assembly Member Gonzalez-Fletcher:

RE: AB 569, Reproductive Health Nondiscrimination Act – SUPPORT

The City of West Hollywood supports AB 569, the Reproductive Health Nondiscrimination Act (RHNDA), which protects California employees from workplace discrimination based on their personal reproductive health care decisions. On April 3, 2017, the City of West Hollywood City Council unanimously adopted Resolution #17- 4931 in support of AB 569. The resolution is attached.

Employers nationwide are increasingly using religion to discriminate against their female employees' personal reproductive decisions. Such discrimination is both a reproductive rights issue and an economic security matter for women and their families. AB 569 continues California's leadership in the area of reproductive rights by setting state standards for employers that protect working women from and provide legal recourse for these discriminatory practices.

Appropriately, the protections established through RHNDA do not force anyone to change his or her personal views on reproductive health; rather, they require employers to evaluate employees based on work performance, not on personal, private health care decisions.

The City of West Hollywood is committed to protecting women's rights and access to reproductive health care. As the first "pro-choice" city in the nation, the City of West Hollywood has continuously endorsed legislation and implemented programs that respect women's rights to make decisions about their reproductive choices without fear of employer retaliation.

The City thanks you for your continuing leadership in protecting the rights of California women.

Respectfully,

Lauren Meister
MAYOR

Cc: Hon Benjamin Allen, SD 26
Hon Richard Bloom, AD 50