

RESOLUTION NO. 17-4931

A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF WEST HOLLYWOOD IN SUPPORT OF AB
569 (GONZALEZ FLETCHER), THE
REPRODUCTIVE HEALTH NONDISCRIMINATION
ACT

THE CITY COUNCIL OF THE CITY OF WEST HOLLYWOOD DOES
HEREBY RESOLVE AS FOLLOWS:

WHEREAS, employers are increasingly using their religion to discriminate against their employees for their personal reproductive decisions; and

WHEREAS, dedicated and fully-qualified women can be punished, threatened, or fired for using birth control, for undergoing in vitro fertilization in order to get pregnant, or for having sex without being married; and

WHEREAS, such cases of discrimination are both a reproductive rights issue and economic security matter for women and their families; and

WHEREAS, AB 569 (Gonzalez Fletcher), the Reproductive Health Nondiscrimination Act (RHNDA) protects employees who work in California from workplace discrimination based on their personal reproductive health care decisions; and

WHEREAS, RHNDA prohibits an employer from taking any adverse employment action (including but not limited to termination, demotion or refusal to promote, reassignment to a different shift, reduction of hours, reduction of wages or benefits, etc.) against an employee based on the use of any drug, device, or medical service related to reproductive health by an employee or employee's dependent; and

WHEREAS, RHNDA prohibits an employer from requiring an employee to sign a waiver or other document that purports to deny any employee the right to make his or her own reproductive health care decisions, including the use of a particular drug, device, or medical service; and

WHEREAS, the City of West Hollywood is committed to protecting women's health and wellness and has a long record of advocacy for and protection of women's rights.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of West Hollywood supports AB 569 (Gonzalez Fletcher), the Reproductive Health Nondiscrimination Act.

PASSED, APPROVED, AND ADOPTED by the City Council of the City of West Hollywood at a regular meeting held this 3rd day of April, 2017 by the following vote:

AYES:	Councilmember:	D'Amico, Duran, Horvath, Mayor Pro Tempore Heilman, and Mayor Meister.
NOES:	Councilmember:	None.
ABSENT:	Councilmember:	None.
ABSTAIN:	Councilmember:	None.



LAUREN MEISTER, MAYOR

ATTEST:



YVONNE QUARKER, CITY CLERK