# CITY OF WEST HOLLYWOOD WOMEN'S ADVISORY BOARD MEETING

#### **MINUTES**

THURSDAY, June 26, 2014, 7:00 p.m.

Location: Community Meeting Room, West Hollywood Library 625 N. San Vicente Blvd West Hollywood, CA 90069

#### I. CALL TO ORDER:

Chairperson Carla Browning called the meeting to order at 7:10 pm

#### A. Roll Call

Present: Carla Browning, Molly Casey, Stephanie Cubba, Tina Moore, Anne Toole, Silvia Salguero, and Nadia Sutton, and Noemi Torres

Absent: Emma Rose Mackenzie and Silvia Salguero

Staff: Larissa Fooks, Staff Liaison; Shawn Christianson, Recording Secretary

### II. APROVAL OF THE MINUTES

It was noted that Boardmember Tina Moore was omitted from the Roll Call by mistake and did should have been listed as "present". Boardmember Browning made a motion to approve the Minutes from the meeting of May 22, 2014, which was seconded by Boardmember Cubba and passed unanimously. The Minutes were approved unanimously.

#### III. ITEMS FROM THE PUBLIC:

There were no items from the public.

#### IV. PUBLIC SAFETY PRESENTATION

Bonnie Smith, Community Relations Program Manager for the City and Sheriff's Department staff Detective Katherine Castro of the West Hollywood Division of the LA County Sheriff, discussed domestic violence and sexual assault statistics, reporting practices and other public safety issues of concern. The Board asked for specific feedback on how they can be more involved and for feedback regarding the public safety findings in the Report on the Status of Women in West Hollywood. The Board also asked questions on how specific safety concerns should be addressed; i.e., overgrowth of trees covering lights on streets. Bonnie Smith spoke regarding an safety event in development during Domestic Violence Prevention Month in October and invited the Board to participate in the process.

# V. LEGISLATION & ADVOCACY DISCUSSION

A. Board Advocacy Training Session

Members of the Pay Equity sub-committee gave a report about legislation they researched. Boardmember Nadia Sutton referenced California Women's Law

Center as more information for Pay Equity information. Chairperson Carla Browning shared information regarding bill AB1522 which requires all employers in California to provide a minimum number of paid sick leave in California. She spoke with Maya Paley, Director of Advo. Boardmember Toole reported that she spoke with Reina Martinez, President of Hollywood Now about their current advocacy work in support of increasing the minimum wage for hotel workers.

Staff outlined processes the sub-committee undertook:

- Conducted meetings/discussion
- Contacted and spoke with representatives from advocacy/groups/orgs
- Created a subcommittee report on issues/bill from information they found
- Suggested/recommended actions that the Board take

Vice Chair Casey made a motion to add the discussion of a recommendations regarding AB 1522 by the Board to be added to the agenda of the meeting as an urgency item. The motion was seconded by Boardmember Torres. The Board approved the motion unanimously.

Vice Chair Casey made a motion to recommend that the City Council publically support AB1522 due and send a letter in support. Boardmember Cubba seconded the motion. The motion was approved unanimously. Vice Chair Casey made a motion to have a formal letter written by the Board in support of AB1522. Boardmember Moore seconded the motion. The Board approved the motion unanimously. Staff stated that a letter from the Board could probably only be sent after formal approval by the City Council. It was also clarified that individual members as citizens can take actions in support of any legislation as they desire.

Nadia Sutton made a motion that the board recommends the City of West Hollywood hold their contractors accountable during contract negotiations to provide a livable wage. Comply with AB 1522 should the legislation pass. Boardmember Cubba seconded the motion. The Board approved the motion unanimously.

The sub-committee agreed to do further research on the federal bills and report at the next meeting.

#### VI. UNFINISHED BUSINESS:

A. West Hollywood Report on the Status of Women Tabled.

#### VII. NEW BUSINESS

#### A. Board Work plan Review

The Board reviewed a summary report of their 2012-2014 work plan in terms of what was completed during and still pending. Staff reported that a summary of the Board's accomplishments will be distributed at the July meeting and a draft work plan for 2014-2016 will be provided for the Board to review and develop.

#### B. Annual Election of Board Officers Process

The Staff reviewed the election process for Board Chair and Vice Chair held annually in July and answered questions.

## VIII. BOARD AND COMMISSION LIAISON REPORTS

Boardmember Toole reported that she will be attending the Association of CA Commissions on Women's annual meeting on June 30th in Santa Clara.

#### IX. MONTHLY REPORTS TO CITY COUNCIL

Boardmember Anne Toole volunteered to report for the month of June.

#### X. SUBCOMMITTEE REPORTS

# A. Feedback and updates regarding the following co-sponsored activities:

- o Pay Equity Sub-committee
  - Reported in item IV.
- o Women's Equality Day Subcommittee
  - Board members Moore and Torres reported an overview of the event in development was distributed. The event date will be Aug 26, 6:30-9:00PM. The program will feature a short theatrical performance, guest speakers, and a reception. The Subcommittee recommended a total of three speakers, and a short list of speakers has been developed. An invitation to Rikki Lake is pending. The idea of having a male advocate as a featured speaker was mentioned and the Subcommittee requested suggestions. The Subcommittee also suggested incorporating a pay equity activity and hosting a raffle to benefit the West Hollywood Youth Scholarship Fund.
- Joint Women's Safety Committee
  - No report.
- NCJW/LA Advocacy Training Project
  - No Report.

#### XI. ITEMS FROM THE BOARD:

Boardmember Tina Moore wished the Board "Happy Summer!"

#### XII. ITEMS FROM STAFF:

Staff introduced Shawn Christianson as the new recording secretary. Previous recording secretary John Erickson announced that he is transitioning into his new role as Interim Deputy for Councilmember Abbe Land.

#### XIII. ADJOURNMENT:

The Women's Advisory Board adjourned at 9:03 pm until their next regularly scheduled meeting on Thursday, July 24, 2014 at the Community Meeting Room, West Hollywood Park Library, all located at 625 N. Vicente Blvd, West Hollywood, CA 90069.

APPROVED BY A MOTION OF THE WOMEN'S ADVISORY BOARD OF THE CITY OF WEST HOLLYWOOD ON THIS 24<sup>th</sup> DAY OF JULY, 2014.

MOLLY CASEY, CHAIRPERSON

ATTEST:

LARISSA FOOKS, STAFF LIAISON